

2019

WOMEN'S DEVELOPMENT

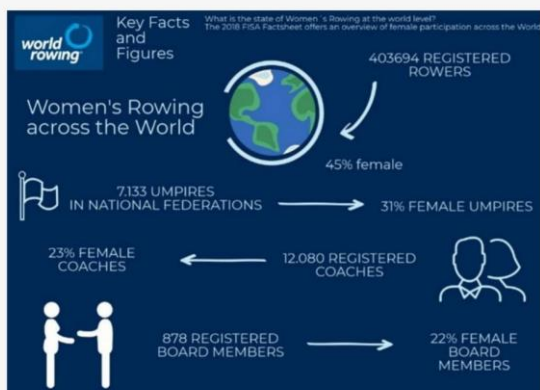


PREPARED BY

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FISA UMPIRE / WOMEN'S SPORTS LEADERSHIP ACADEMY 2019 GRADUATE

KEY FACTS & FIGURES

SOURCE: FISA WOMEN IN ROWING 2018 REPORT



Asian Rowing Athletes and Coaches:

- Breakdown/percentages currently undetermined

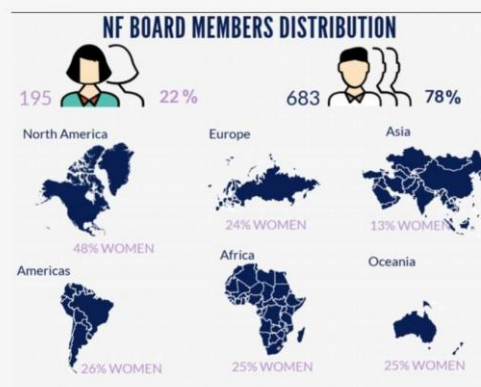
Asian FISA Umpires:

- 77% Males
- 23% Females

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KEY FACTS & FIGURES

SOURCE: FISA WOMEN IN ROWING 2018 REPORT



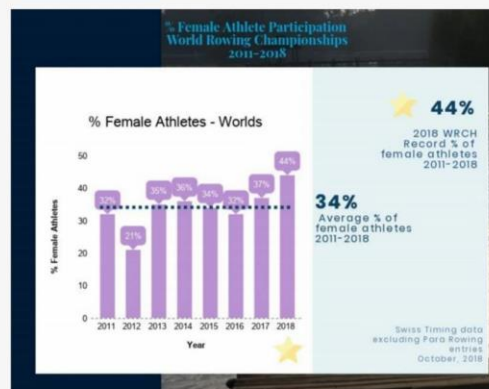
- Asia has the lowest number of women NF Board Members

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KEY FACTS & FIGURES

SOURCE: FISA WOMEN IN ROWING 2018 REPORT

FEMALE ATHLETE PARTICIPATION DATA FOR ASIAN ROWING CHAMPIONSHIPS NOT YET AVAILABLE



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KEY FACTS & FIGURES

SOURCE: FISA WOMEN IN ROWING 2018 REPORT

NO DATA ON % OF FEMALE COACHES IN ASIA



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FISA WOMEN'S DEVELOPMENT STRATEGY



- FISA Development Camps
- Olympic Solidarity Scholarships
- What's Next To Rowing (2015 & 2019)
- Leadership Programs (WSLA-IOC-MESOS; Role Models - Talent Groups; Strategic Recruitment Policies)

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WHAT'S NEXT TO ROWING



What's Next To Rowing Conference

- **2015** - Held at the World Rowing Championships, Aiguebellette, France. (Jercyl Lerin - PHI, Mon Mon Khaing - MYA, and Sevara Ganiyeva - UZB attended)
- **2019** - Held at the World Rowing Championships in Linz-Ottensheim, Austria (Sevara Ganiyeva - UZB attended)

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WOMEN'S SPORTS LEADERSHIP ACADEMY (WSLA)



- Since 2015 FISA has activated the **What's Next to Rowing** programme, a project focused on gender equality, where FISA and the IOC joined hands to support rowing women leaders from around the world to take part in five editions of the Women's Sports Leadership Academy (WSLA)
- **Women's Sports Leadership Academy (WSLA)** provides a unique learning programme that empowers women to be great leaders in a wide range of sport organizations round the world. [University of Chichester Bognor Regis Campus, West Sussex, UK]

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WSLA GRADUATES - ASIA

2015-2019



SEVARA GANIYEVA
2015
UZB



NAOMI KATO
2016
JPN



FUNG CHING ANNIE LAM
2017
HKG



YANING MENG (FLORA)
2019
ARF/CHN



JERCYL LERIN
2019
PHI

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ARF WOMEN'S DEVELOPMENT



THREE QUESTIONS

- What is the ARF's strategy for gender equality in leadership?
- What are the ARF's targets?
- How much is the budget for women's development in ARF?